



University of Massachusetts
Boston
100 Morrissey Blvd.
Boston, MA 02125-3393

University Governance
Faculty Council

https://www.umb.edu/faculty_staff/faculty_council

May 1st, 2023

Minutes for Monday, May 1, 2023 1:00-3:00

Members present: Nurul Aman (CLA), Gonzalo Bacigalupe (CEHD), Lynne Benson (CLA), Kui Du (CM), Todd Drogy (Honors), Paul Dyson (CLA), Joel Fish (CSM), Sommer Forrester (CLA), Priscilla Gazarian (CNHS), Mohsin Habib (CM), Maria John (CLA), Janna Kellinger (CEHD), Robert Kim (CM), Harry Konstantinidis (CLA), Nelson Lande (CLA), Qingjiang Vince Li (CSM), Lusa Lo (CEHD), Alex Mueller (CLA), Pamela Nadash (MGS), Timothy Oleksiak (CLA), Jason Rodriguez (CLA), Michael Tlusty (SFE), Amy Todd (CLA), Phil Troped (CNHS), Gretchen Umholtz (CLA), Roberta Wollons (CLA), Zong-Guo Xia (SFE), Kai Zou (CNHS),

New Members present: Eugene Gallagher (SFE), Sana Haroon (CLA), Tyler Hull (CNHS), Richard Hunter (CLA), Larry Kaye (CLA), Lisa Marie Heelan-Fancher (CNHS), Abdelkrim Mouhib (CLA), Tony Van Dermeer (CLA), Wenfan Yan (CEHD)

Members absent: Edward Ginsberg (CSM), Niya Sa (CSM)

Representatives present: Caroline Coscia (FSU), Jonathan Vega-Martinez (GEO), Christelle Joseph (USG)

I. Approval of the Agenda

Motion Approved

II. Motion to approve the 04/03/2023 minutes

Motion Approved

III. Motions from the General Education Committee (Neal Bruss, Chair)

See Attachment #1 for all General Education Motions.

- A clarification on Motion #4 was that it only affected *incoming* new proposals, not existing courses.

Motions Approved

IV. Motions from the Graduate Studies Committee (Andre Maharaj, Chair)

Motion #1 (All materials available for review in Curriculog) **From: CLA**

Request for a program change: to drop the GRE as an admissions requirement from the Latin and Classical Humanities MA program.

Rationale: GRE performance correlates more strongly with demographic factors (race, gender, socio-economic status) than with skills relevant to research; if used as a key admissions metric, GRE scores unfairly exclude traditionally underrepresented groups. Cost can also be prohibitive for those students who come from low-income families.

Motion #2 (All materials available for review in Curriculog) **From: MCNHS**

Request for a program change: to require one year of clinical practice as a nurse practitioner for admission to the 12-credit Family Nurse Practitioner Post-Master's Certificate.

Rationale: Students with clinical practice as a NP have a stronger foundation in advanced health assessment, advanced pathophysiology and advanced pharmacology (these courses were previously taken in the students' master's program and are core concepts in the 12 credit post-master's certificate program) than applicants entering the program that have not yet practiced as a nurse practitioner.

Motions Approved

V. Statement on the Refusal of the UMass Boston administration to Bargain Openly and Transparently

The Board of Trustees' Statement on University Governance (Trustee Document T73-098, as amended)

Clearly indicates that **“The faculty will have primary responsibility for matters of faculty status, such as appointments, reappointments, promotions, tenure, and salary adjustments.”**

An outstanding faculty is the backbone and lifeblood of any distinguished academic institution. In Fall 2022, UMass Boston had 1,134 full-time and par-time employees classified as faculty. Over 90% of our faculty are represented by the Faculty Staff Union. The Administration also recognizes the Faculty Staff Union (FSU) as the exclusive representative for the purposes of bargaining for all matters pertaining to wages, hours, standards of productivity and performance and other terms or conditions of employment for our bargaining-unit faculty and librarians. The Faculty Staff Union and its bargaining team represent the interests, rights, benefits, and working conditions for a highly diverse group of educators, scholars, innovators, and advanced practitioners, including (<https://www.fsu.umb.edu/content/fsu-contract>)

2.1.1 Tenure Track Faculty:

- Professor;
- Associate Professor;
- Assistant Professor;
- Instructor

2.1.2 Non-tenure-track Faculty:

- Clinical Professor and Clinical Lecturer, all ranks;
- Extension Professor, all ranks;
- Lecturer, all ranks;
- Librarian, all ranks;
- Program Director (not otherwise excluded);
- Research Professor, all ranks;
- All other Non-tenure-track Faculty (not otherwise excluded).

2.1.3 Faculty in the following units or under the following special conditions:

- Coaches or others in the Athletics Department with faculty titles
- Faculty on Terminal Contracts;
- Non-tenure-track Faculty who are less than half-time, at the beginning of their second consecutive year of employment;
- Visiting Faculty, all ranks, after two consecutive years of employment at the University, at the beginning of their third consecutive year of employment;
- Faculty funded from grants or sponsored projects and subject to the conditions and limitations of the controlling grant or sponsored project;
- Faculty members of the campus governance and Personnel Committees.

The Faculty Staff Union policy dictates that **“The FSU bargaining team will by default allow all FSU members to attend all main- and side-table bargaining sessions, whether negotiating the Collective Bargaining Agreement (CBA) or a CBA-related Memoranda of Understanding (MOA).”** The Department of Labor Relations of the Commonwealth of Massachusetts has determined that refusing to bargain because of the presence of a silent, expanded team violated Section 10 (a)(5), and derivatively, Section 10(a)(1) of Massachusetts General Law Chapter 150E. In addition, expanded bargaining has also been considered as a major positive innovation, a basic right, and the best practice adopted by all kinds of unions across the country.

We are deeply troubled to learn that the UMass Boston administration has decided to go backwards for collective bargaining, that is, to abandon the modality of expanded bargaining with 30 silent observers, using a Zoom webinar format, which led to a successful ratification of our 2020-2023 contract. Expanded bargaining is transparent, democratic, and fully consistent with the best practices for shared governance.

Thus, the Faculty Council affirms and supports the FSU's urgent and reasonable request to bargain, in an expanded format, so that all faculty may have access to participate in the process. We strongly demand the basic respect and human decency for our faculty, the Faculty Staff Union, and the expanded bargaining team. We must negotiate openly, transparently, fairly, and respectfully.

Discussion: Council members and FSU Representative Coscia have reported that bargaining has always been and will continue to be extremely beneficial to the (FSU's) process. It has allowed for transparency about needs, desires, and requests between faculty and administration. It is strongly supported from the faculty side. A member specifically mentioned that this motion is part of the respectful bargaining process and it could be beneficial to allow the administration to speak from their side. Another member mentioned that open bargaining is not a big request for our university, especially when other universities in Boston (Brandeis was mentioned) have open bargaining without restriction.

20 votes in favor.
Motion passed.

VI. Updates on the Motions and Resolutions of the Faculty Council

See Attachment #2 for the Updates on the Motions and Resolutions of the Faculty Council

Discussion: Provost Berger took the opportunity to comment on the updates provided and blend his response into his report. Overall, the Provost reports that there has been partial, if not full, progress made on many of these issues.

Holistic Evaluations: Pilot programs have been launched in departments that wished to participate. These departments have only begun exploring initiatives. This has been fully supported and Rajini Srikanth has taken the lead on it. It has been a good start and is aligned with the intent of the original motion.

Criminal and History Disclosures: There was a consultation started regarding general issues with this topic and what other universities are doing. It was hoped that this would be finished by the end of the year but will need to be continued in the Fall, with work involving admissions, records, and the financial aid department.

Africana Studies: The Provost's office is eager to conclude the searches for three to four faculty members. Information has been provided about the search committee. It was said that the Provost's Office really wants to rebuild and have a robust Africana Department. Interim Dean Prasad has done a good job pushing this forward. All of the positions may not be hired at the same time but will get hired. An offer has been made for a new staff position (Director) for the Trotter Institute.

One audience member commented that in the spirit of shared governance and the last Faculty Council meeting, which the Provost missed, there has been no shared governance, and no Africana

Studies faculty have been part of the search committee or the decision making process. Intentional exclusion of the department has come directly from the Provost's Office. This search needs to be halted and the process needs to be inclusive with the department involved.

Council members replied that they do think that the update on the status is good but there is still concern about the process and it could be better to halt the search until Fall for a new standard search. Wanting to fill the positions as quick as possible is contrary to the normal search procedures and could risk potential non-cohesive environments for new faculty members joining in an unusual search, especially in a case where the department did not conduct the search.

The Provost replied to many of the discussions and reminded that we all have commitments to success and that this has been an unusual circumstance for several years. There is a responsibility to build the department to move forward and, in doing so, repeating the same things from the past and hoping that we will maintain them in a better fashion will not work.

Academic Reorganization: The Provost has been working with the CLA/MGS design team on a supportive framework to bring MGS into CLA. A council member asked about clarity on the timeline and potential structure of the merger. The response was that as of Sept 1, MGS will be in CLA, with an interim set of conditions recommended from the design team. Another member brought up that it is available in the Faculty Council bylaws that Faculty Council review and make recommendations in instance of larger changes to the structures of the university and colleges. It is in FC power to look at this reorganization. Without a proposal being presented until the end of the semester, this means that FC will not have the opportunity to review it and this change will take effect without the council's input.

VCSA (Karen Ferrer-Muñiz) and Deputy Chancellor (Garrett Smith) looking at mental health, gun violence, and racism: The VCSA and DC reported on mental health and wellness and provided a brief update. A few data points that stood out were that during pandemic, 60% students nation-wide met criteria for 1 mental health problem, and there was a 30% increase in requests for mental health assistance. In terms of clinical support at UMB, the last year and half there was a focus on increasing the mental health services on campus. Two new positions were hired for it (one focused on Black/AA students). There was an increase our 24/7 telephone service and an increase in multi-cultural training for staff. On the non-clinical side, a health abdicator was hired and one is being hired for the non-clinical side. Wait times in the counseling center are down and as a result, our provider-student ratio has improved. For Community Policing there was a focus on addressing and assessing with the police staff, making sure the police meet the need of the community, and embrace the community engagement model. One component launched was community service officers (un-armed) and hopefully at least five of them will be trained by next semester.

VII. Reports – Maximum of 10 minutes

- Chancellor – Marcelo Suárez-Orozco
 - *Report Attached (Attachment #3)*

- Provost and Vice Chancellor for Academic Affairs – Joseph Berger
 - *Report Attached (Attachment #4)*
 - *The Provost’s presentation was also blended into section VI: Updates...*
- Vice Chancellor for Administration & Finance – Kathleen Kirleis
 - *Report Attached (Attachment #5)*
 - **Q:** When do we expect the model to be finalized?
 - **A:** Working on developing the model. It will continue on into the next Academic Year. Maybe 2026.
- Faculty Representative to the Board of Trustees – Roberta Wollons
 - *Report Attached (Attachment #6)*
- Representative from the Faculty Staff Union – Caroline Coscia
 - Read the nuts and bolts. FSU is against the campus removing the vaccine requirement. Waiting for the admin proposal coming from the governor about the July/January raises. There’s another nuts and bolts coming with focus on bringing back the library as part of the campus again.
- Representatives from the Graduate Employee Organization – Jonathan Vega-Martinez
 - GEO to meet with the Chancellor in the next week. A reminder that health promotion for graduate students, as these things are usually external circumstances. If the university can do something, it should do something.
- Representative from the Graduate Student Association – Delaney Bowen
- Representative from the Undergraduate Student Government – Christelle Joseph
 - Opened up a parking petition about the prices of parking for undergraduates and have collected 750+ signatures. Elections have finished and new officers have been chosen.

VIII. Seating of the New FC Members

11 new members, and 1 new BoT representative.

The Constitution of the Faculty Council

Approved by the Board of Trustees September 30, 2021; Amended November 9, 2020.

“The first regular meeting of the Faculty Council shall take place during the month of May. The Chair shall convene the meeting and seat the new Council. An outgoing Chair of the Executive Committee shall conduct elections for a new Chair. The new Chair shall preside thereafter and conduct elections for the remaining Council officers.”

IX: Election for 1 Seat on the Executive Committee

Joel Fish has been nominated and elected.

X. New Business

XI. Motion to Adjourn

Adjourned

Attachment #1

UNIVERSITY OF MASSACHUSETTS BOSTON
MEMORANDUM

April 19, 2023

To: Zong-Guo Xia, Moderator, Faculty Council
From: Neal Bruss, General Education Committee Chair (via e-mail)
Subject: General Education Motions for the May 1 Faculty Council Agenda

On behalf of the General Education Committee and the Distribution and Seminars Assessment Subcommittees, I submit the following four motions for the May 1 Faculty Council agenda:

Motion #1: That Modern Languages, Literatures, and Cultures [MLLC] 345L, Dreams and Visions, be approved as satisfying the World Cultures Distribution.

WISER Course Description: This comparative literature course focuses on dreams and visions as a cultural phenomenon and introduces students to key authors, genres, and movements in world media history. Adopting a comparative approach, students are led to explore exemplary works from French, German, Italian, and other European literature as cultural practices that shape our understanding of society, history, and culture. Students will investigate the concept of dreams from antiquity to modern psychoanalysis, discuss prophetic dreams and nightmares, and reflect on the connection between dreams and society, exploring French, Italian, German, and other global media cultures. Taught in English.

[Please note: MLLC 345L, FRENCH 3456, GERMAN 345L, AND ITALIAN 345L ARE THE SAME COURSE.]

General Education Capabilities: Verbal Reasoning (Critical Thinking) and Critical Reading and Analysis.

Motion #2: That Environmental Science 150, Introduction to Climate Change, be approved as satisfying the Natural Sciences Distribution.

WISER Course Description: Introduction to Climate Change covers the processes involved in Earth's climate and the history of climate up to the present day, with a key goal of gaining insight into ongoing climate change and the future. Students will develop a basic but robust understanding of the major controls on climate, in part as a foundation for considering climate-

related issues in various disciplines and areas of human concern. We will also nurture a sense of curiosity and wonder about this amazing planet that we call home.

This course is designed to be accessible to students concentrating in the social sciences, humanities, or arts. At the same time, science and engineering-oriented students will find this course to be a usefully broad introduction to climate change, providing context for more specialized courses of study. For all students, our goal is to enrich your intellectual life and help you become an informed citizen.

General Education Capabilities: Quantitative Reasoning and the Use of Technology to Further Learning

Motion #3: That English [ENGL] 186G, Exploring Thomson Island: On the Ground and in the Archives, be approved as a First-Year Seminar.

WISER Course Description: Visible from UMass Boston's campus, Thompson Island is an extraordinary environment in which to explore a specific place and how it has evolved over time. Through readings, discussions, and boat trips guided by experts in relevant disciplines, this course explores ways of seeing, investigating and "knowing." Using a creative approach to history, the course engages with original documents and secondary sources to help answer the question: Why is Thompson Island worthy of our attention? The course reconstructs the Island's historic and educational uses from the political, social, cultural, and scientific artifacts of the past, and hones the skills of making meaning from them as well as of developing good practices of environmental and archival stewardship.

Motion 4: That the proposed implementation guideline for the Mathematics Distribution be circulated by the General Education Committee for comment to the colleges, departments, and faculty, through their deans and senates, with a request for comment by October 1, 2023. Those comments would be reviewed and noted by the General Education Committee. The proposed guideline, noting or incorporating those comments, would be returned to the Council as a motion for adoption.

The implementation guideline is as follows:

Two thirds of the content and assessment of courses proposed for the Mathematics Distribution be at the college level as described in the College Board's Advanced Placement mathematics courses but with the possibility of partial exceptions.¹

¹ The guideline was developed in consultation with the Mathematics Department's Curriculum Committee.

In the request for comment, faculty would be asked to name possible exceptions to the proposed guideline, for example, areas of college mathematics not covered in the Advanced Placement courses.

Discussion: Criteria for the Mathematics Distribution are set in University of Massachusetts Boston, *DISTRIBUTION AREA DESCRIPTIONS AND CRITERIA FOR COURSE CONTENT IN DISTRIBUTION COURSES (Revised 2006)*

A proposal for the Mathematics Distribution must begin with the criteria set by the Faculty Council in 2006:

- (a) A significant part of the course should be aimed at the mastery and/or application of mathematical principles (i.e., doing mathematics).
- (b) The course should promote mathematical thinking and inquiry. To this end, the course should regularly require students to explain their reasoning and apply mathematical principles. Students should also be asked to make conjectures and explore and analyze mathematical problems.
- (c) The course should foster an appreciation of the value of mathematics, whether it be practical, aesthetic, or intellectual.

[https://www.umb.edu/editor_uploads/images/academic_support_services/3_Distribution_Guidelines_\(Tan_Document\)_2006.pdf](https://www.umb.edu/editor_uploads/images/academic_support_services/3_Distribution_Guidelines_(Tan_Document)_2006.pdf)

The implementation guideline is proposed to address two limitations of these criteria:

- a) The criteria were not accompanied by guidelines for reviewing proposals. Until two proposals for the Mathematics Distribution were made in AY 2021, the lack of guidelines had not been an issue.
- b) The need to specify some percentage of college mathematics, as opposed to developmental (or pre-college) mathematics, arose in 2013, when the University ceased offering courses whose content consisted primarily of developmental mathematics. It would follow that the Tan Document's "significant part of the course . . . aimed at the mastery and/or application of mathematical principles (i.e., doing mathematics)" should be college-level mathematics.

The Distribution Subcommittee and the General Education Committee does not recommend setting the minimum level of college math with the lowest-numbered University courses now carrying the math distribution, Instead, the committees recommend using as a standard the College Board's Advanced Placement courses. AP offers four mathematics courses: in

precalculus, two levels of calculus, and statistics. The AP courses are proposed for a standard because they offer a wider range of content than the University's lowest-numbered math distribution courses.

The AP courses are described, in detail, at "AP Courses and Exams," <https://apstudents.collegeboard.org/course-index-page>

For example, the AP Statistics course has nine units:

- (1) Exploring One-Variable Data;
- (2) Exploring Two-Variable Data;
- (3) Collecting Data;
- (4) Probability, Random Variables, and Probability Distributions;
- (5) Sampling Distributions;
- (6) Inference for Categorical Data: Proportions;
- (7) Inference for Quantitative Data: Means;
- (8) Inference for Categorical Data: Chi-Square; and
- (9) Inference for Quantitative Data: Slopes.

Each unit heading expands to show possible topics covered within it. For example, the AP Statistics course description lists the following possible topics for Unit 4, Probability, Random Variables, and Probability Distributions:

- Using simulation to estimate probabilities
- Calculating the probability of a random event
- Random variables and probability distributions
- The binomial distribution
- The geometric distribution

UMass Boston Mathematics Distribution proposals would refer specifically to syllabus content and assessments in terms of AP course content. However, as comprehensive as the AP course may be, the proposed Implementation guideline would include the option for exceptions based on material in a proposed course that is not mentioned in the Advanced Placement course descriptions but, arguably, is at the college level.

Attachment #2

VI. Updates on the Motions and Resolutions of the Faculty Council

October 3, 2022, 1:00-3:00 PM

Motion from Sociology Faculty – Kevin Wozniak and Andrea Leverentz on “Criminal and Disciplinary History Disclosures”

From: Joseph B Berger <Joseph.Berger@umb.edu> **Sent:** Tuesday, October 11, 2022 7:41 AM **To:** Zong-Guo Xia <ZongGuo.Xia@umb.edu> **Cc:** Priscilla K Gazarian <Priscilla.Gazarian@umb.edu>; Pamela Nadash <Pamela.Nadash@umb.edu>; Elizabeth L Sweet <Betsy.Sweet@umb.edu>; Amy Todd <Amy.Todd@umb.edu> **Subject:** RE: Motion Passed by the Faculty Council at Its 10/03/2022 Meeting

Dear Zong-Guo,

Thank you for informing of the motion. I am already looking into it, will share your motion and questions with the appropriate offices, and will keep Faculty Council updated on what we find out. We will make a decision on how best to proceed by November 1, 2022.

Best,

Joe

Provost's Remarks Faculty Council November 7, 2022

“Thank you to Faculty Council as a whole and to the Financial Aid, Admissions, and Records Committee, for the motion and subsequent questions and insights regarding the inclusion of Criminal and Disciplinary History Disclosure questions on UMass Boston graduate admissions forms. We have looked further into this and given the multiple perspectives on this and the importance of the issue, we will be launching a working group that includes faculty members and administrators to ***make a final recommendation by the end of March*** regarding whether to remove these questions, retain these questions, or amend these questions.”

FACULTY COUNCIL REPORT Provost Joseph Berger Monday, April 3, 2023

“Criminal and Disciplinary History Disclosures – we have checked with the Office of General Counsel, and we have discretion at the campus-level. Building upon this, we are looking at these questions with Enrollment Management and I plan on attending the May meeting of the Financial Aid, Admissions, and Records Committee.”

November 7, 2022, 1:00-3:00 PM

(1) Motion from the Holistic Evaluation of Teaching Task Force (Rajini Srikanth, Dean of Faculty)

“The Task Force on the Holistic Evaluation of Teaching moves that during the Fall 22 and early part of the Spring '23 semesters the various departments within each college discuss the recommendations of the task force for a cluster of approaches to provide holistic evaluation of teaching, and we strongly

*encourage departments to articulate by **April 30th, 2023** a plan for how best to discuss, engage with, and consider implementation of the recommendations within their department and the support and resources needed to do so. A subcommittee of task force members will be available to consult on departmental plans.”*

(2) Resolution on Continuing Development of Africana Studies

FACULTY COUNCIL REPORT Provost Joseph Berger Monday, April 3, 2023

“Holistic Evaluation of Teaching - Dean of Faculty Rajini Srikanth is working with a limited number of departments that have volunteered to explore the use of holistic evaluation. As discussed in Faculty Council, this is strictly voluntary and we will use these initial explorations to inform further consultation about how best to evaluate teaching.”

From: Joseph B Berger <Joseph.Berger@umb.edu> **Sent:** Monday, November 7, 2022 8:32 PM **To:** Zong-Guo Xia <ZongGuo.Xia@umb.edu> **Cc:** Priscilla K Gazarian <Priscilla.Gazarian@umb.edu>; Pamela Nadash <Pamela.Nadash@umb.edu>; Elizabeth L Sweet <Betsy.Sweet@umb.edu>; Amy Todd <Amy.Todd@umb.edu>; Zong-Guo Xia <ZongGuo.Xia@umb.edu> **Subject:** Re: Faculty Council Resolution on Continuing Development of Africana Studies

Dear Zong-Guo,

Thank you for passing this resolution on to me. I acknowledge receipt and look forward to rapidly providing a response.

Best,

Joe

FACULTY COUNCIL REPORT Provost Joseph Berger Monday, April 3, 2023

Africana Studies and the Trotter Institute

“The Africana Studies search for three faculty hires (two senior and one open rank position) remains an institutional priority.

... the search for the Director of the Trotter Institute is making good progress. The search committee is interviewing semi-finalists and we will be bringing finalists to campus in the very near future. We are also hiring a new staff position to support the Trotter Institute and the other CANALA centers and institutes.

I am grateful for Michael Johnson and Mickaella Perina’s leadership on the Trotter Transition Committee and am pleased that Michael is stepping into the role of interim director of the Trotter until we bring the new director on board in a few months.”

<https://employmentopportunities.umb.edu/boston/en-us/job/518437/assistantassociatefull-professor-africana-studies-multiple-positions>

Assistant/Associate/Full Professor (**Africana Studies**)(multiple positions)

Apply now Job no: 518437

Position Type: Faculty Full Time

Campus: UMass Boston

Department: Africana Studies

Pay Grade: 05

Date opened: **03 Apr 2023** Eastern Daylight Time

Applications close:

Review of applications will begin on **April 25, 2023** and will continue on a rolling basis until positions are filled.

<https://employmentopportunities.umb.edu/boston/en-us/job/516264/director-of-trotter-institute>

Director of Trotter Institute

Apply now Job no: 516264

Position Type: Faculty Full Time

Campus: UMass Boston

Department: Trotter Institute

Pay Grade: No Pay Grade

Date opened: **21 Nov 2022** Eastern Standard Time

Applications close:

The position is open until filled and applications will be reviewed upon receipt.

December 5, 2022, 1:00-3:00 PM

(1) Resolution on Moving Three Academic Departments (Economic, Political Science and Sociology) from the College of Liberal Arts to the McCormack Graduate School of Policy and Global Studies

(2) Recommendation of the Faculty Council Research Committee on a "Salary Top-up Policy"

FACULTY COUNCIL REPORT Provost Joseph Berger Monday, February 6, 2023

- The Gerontology Department and Institute will move to MCNHS effective July 1, 2023.
- A still-to-be determined joint committee/working group on CLA-MGS organization will be convened to make recommendations to me regarding the best ways to structure the relationship between CLA and

MGS. ... The committee will commence work in February and provide recommendations to me by May 5, 2023.

FACULTY COUNCIL REPORT Provost Joseph Berger Monday, March 6, 2023

Academic Reorganization

As I reported last month, we are proceeding with the formation of a CLA-MGS Reorganization Design Team. I have received nominations from the College of Liberal Arts, The McCormack Graduate School of Public Policy and Global Studies, and the Faculty Council Budget and Long-range Planning Committee. I deeply appreciate the work done by colleagues to make those nominations and I am grateful to the dedicated individuals who have been nominated. The Design Team is being broadly charged to develop recommendations regarding the best ways to formally restructure the relationship between CLA and MGS. Ultimately, and as conceived, the work of the team will focus on strengthening the immediate and long-term success of both CLA and MGS. A much more detailed charge will be provided at the team's first meeting. I will work closely with this group of colleagues, so that we can learn from and with each other throughout the process. The work is expected to conclude in early May.

FACULTY COUNCIL REPORT Provost Joseph Berger Monday, April 3, 2023

CLA-MGS Design Team

The Design Team has been meeting for the last three weeks under the leadership of Reef Youngreen and Stacy VanDeveer with facilitation from Susan Gauss. I appreciate the work and dedication of the Design Team members and look forward to our ongoing work together through **May 12**.

From: Joseph B Berger

Sent: Thursday, April 6, 2023 7:13 AM

To: Shannon McHugh

Cc: Pratima Prasad; Fiona L O'Connor; Zong-Guo Xia

Subject: RE: **Salary Top-Up Program for Prestigious Fellowships**

Dear Shannon,

Thank you, **we are in the process of implementing the new policy**. I will review and get back to you.

Best,

Joe

March 6, 2023, 1:00-3:00 PM

**A Resolution to Confront Mental Health, Gun Violence, Police Brutality, and Systemic Racism
(Garrett Smith, Deputy Chancellor; Karen Ferrer-Muñiz, Vice Chancellor for Student Affairs)**

Attachment #3

FACULTY COUNCIL UPDATES
Chancellor Marcelo Suárez-Orozco
Monday, May 1, 2023

Enrollment

New Undergraduates:

We are days out from our May 1st Decision Deadline for first-year students. Overall, year-to-date enrollment deposits are up over last year with the most significant growth amongst international applicants. Early undergraduate transfer application interest seems strong with overall applications, admits, and enrollment deposits ahead of last year. We will be hosting our largest transfer recruitment event, Spring Transfer Open House, on Saturday, May 6th.

New Graduate Students:

Graduate Admissions is seeing growth in all education levels (doctoral and masters) and for all residencies. We are experiencing increases in applications, admits, and deposits across the board with the biggest increases in new international master's students.

Continuing Students:

Registration appointments are now open for all continuing undergraduate students. We appreciate your help encouraging students to register for the fall 2023 semester. 37% (3319) of active degree-seeking undergraduate students have not yet enrolled for Fall 2023. Students should be encouraged to review WISER for any potential holds and schedule an appointment with an advisor as needed.

SDQD Project

Work on the SDQD project continues, with over 80% of the project now complete. We are pleased to have seen that the plaza section opened on April 10th; this very positive development now provides all a continuous outdoor walking path from the Quinn Building to the Campus Center and eliminates the need to walk through McCormack Hall. The work in the quad area will continue as the remaining construction and plantings progress through next fall.

Meetings with Global Leaders

I had the honor of meeting with three current and former heads-of-state who visited UMass at different events last month. The sitting president of Cabo Verde, José Maria Neves, joined our annual Martin Luther King Jr. and Amílcar Cabral Commemorative Program during a visit coordinated by Professor Jemadari Kamara and the Africana Studies Department, and supported and sponsored by the Offices of the Chancellor, Provost, and Vice Chancellor for Student Affairs. I also met with the former prime minister of France (and current Mayor of Le Havre), Édouard Philippe, who was part of a delegation from the EM Normandie Business School. We were pleased to renew our partnership with this business school, and I am grateful to Dean Venky Venkatachalam of our College of Management for his leadership and plans to build upon and strengthen this partnership. Thirdly, I met with the former president of the Dominican Republic, Leonel Fernández, in a visit facilitated by Interim Dean Kiki Edozie of our McCormack Graduate School. Our meetings with these leaders from abroad were cordial and constructive, and they reflected both the extraordinary diversity of our campus and the global reach of UMass Boston's academic programs. Kudos to all involved for arranging these recent visits from global leaders. I also had the immense pleasure of recently welcoming Second Gentleman Doug Emhoff to Columbia Point. He is the first Second Gentleman in our nation's history, and the first Jewish spouse of an American president or vice president. He has been a leading voice on combating antisemitism. Mr. Emhoff gave a moving speech on hate and antisemitism. It was indeed a very sobering event at the JFK Presidential Library.

BEST Boston Launch

Last month, we hosted officials from the U.S. Small Business Administration, representatives from the offices of Governor Maura Healey and Mayor Michelle Wu, and several elected officials for the launch of BEST Boston, a new venture to develop a pipeline of talented, diverse business professionals for our region's small business sector. The program – the brainchild of Dean Venky Venkatachalam who pioneered it in South Dakota – will enable select UMass Boston students to work with a pilot group of local companies and gain experience in business consulting by tackling real-world business challenges. BEST Boston offers another platform for UMass Boston to collaborate with the private sector, advance the economic interests of Boston and the Commonwealth, and provide practical career pathways for our students.

UMass Boston Graduate Programs Rise in Rankings

We were pleased to learn last week that several of UMass Boston's graduate programs – specifically our Master of Nursing, Doctor of Nursing Practice, part-time MBA, Rehabilitation Counseling, Public Affairs, and Education programs – have been ranked as “top 100” programs on U.S. News & World Report's 2023-24 Best Graduate Schools list. Congratulations to the faculty, students, and administrators of these programs for achieving this well-earned distinction and showcasing the university's academic excellence.

\$5.7 Million Award to Department of Counseling & School Psychology

We extended our recent success in securing external research funding as the U.S. Department of Education awarded faculty from our Department of Counseling and School Psychology a five-year \$5.7 million grant to increase representation and diversity among mental health clinicians working in Brockton, Lawrence, and Quincy public schools. Congratulations to these faculty members: Professors Lindsay Fallon; Amy Cook; Laura Hayden; Stacy Bender; Tracy Paskiewicz; and Tim Poynton. The initiative – *Project Beacon: Training School Mental Health Providers in Transformative Social Emotional Learning and Advocacy* – will recruit 50 Beacon Fellows over the next five years, graduate students from underserved communities who will earn school psychology or school counseling degrees and help local school districts meet the demand for mental health and wellness services for their diverse (pre-K through 12th grade) students.

UMass Boston Hosts Immigration Conference at EMKI

In collaboration with the Immigration Initiative at Harvard, the Presidents' Alliance on Higher Education and Immigration, and the Edward M. Kennedy Institute (EMKI), UMass Boston and I were pleased to host more than 800 higher education leaders, immigration experts, and U.S. government officials on April 21st at EMKI (and remotely) for the following conference: “Higher Ed Pathways to Immigration: Why it Matters.” Speakers and panelists highlighted how higher education can help more immigrants integrate into and contribute to our local communities as well as to our broader national dynamism and prosperity. A virtual recording of the event can be found [HERE](#).

Tributes and Honors to Charlie Titus and Dr. and Mrs. Motley

Finally, as you may know, we celebrated our former Vice Chancellor for Athletics and Recreation, the legendary and recently retired Charlie Titus, at a special event last weekend (the Covid pandemic had prevented us from hosting this event sooner). This past Friday, we also honored Chancellor Emeritus J. Keith Motley and his wife Angela at a ceremony unveiling the naming of our residence halls in their honor. Both ceremonies were heartfelt and well-deserved, and at each event there were several

FACULTY COUNCIL UPDATES
Chancellor Marcelo Suárez-Orozco
Monday, May 1, 2023

speakers (including President Marty Meehan) who lauded the well-deserving honorees for their monumental contributions to UMass Boston. The events certainly highlighted our empowering ethos at its very best.

Addendum #4

FACULTY COUNCIL UPDATES
Provost Joseph Berger
Monday, May 1, 2023

CLA-MGS Design Team

The Design Team continues to work together productively and constructively; and I am grateful for their dedication and hard work. As of their most recent convening, the team has decided that the focus of their work moving forward will be examining the best ways to combine the existing strengths of MGS with those of CLA. In the next 2 weeks then, their primary objective will be to detail, to the extent possible considering the timeframe and other constraints on the process, both design recommendations and issues that remain to be resolved when MGS merges with CLA. The Design Team will therefore now endeavor to outline the range of potential issues that will need to be addressed in the next 12 months, provide possible paths forward, identify stakeholders who will need to be included in the process, and propose a timeline for implementation.

Thus far the team has already identified working sub-groups to frame the work ahead, namely:

- *Leadership, Structure, and Identity*
- *Faculty Governance*
- *Faculty teaching/research*
- *Student Issues*
- *Centers/Institutes*

Their remaining objectives are to:

- Make recommendations for key preliminary decisions and timeline for implementation.
- Provide recommendations for issues to be discussed and decided on through a collaborative process, the stakeholders to be included, and timeline for completion.

May 12 continues to be the due date for the recommendation and we remain committed to implement the bulk of new recommended structure in time for the coming academic year.

African Studies and the Trotter Institute

The Africana Studies search for three hires (two senior and one open rank position) remains an institutional priority. Dean Pratima Prasad has continued to make good progress working with the search committee and I, like so many others, am eager to bolster the number of faculty in Africana Studies and provide further resources to enhance and expand UMass Boston's academic and scholarly work in Africana Studies.

I have received the following updates from CLA Dean Pratima Prasad:

- For the three positions in Africana Studies - the position description has been posted - <https://employmentopportunities.umb.edu/en-us/job/518437/assistantassociatefull-professor-africana-studies-multiple-positions>
- The search committee members are Adugna Lemi (Economics; Chair), Betsy Sweet (Urban Planning and Community Development; former member of the Africana Studies

FACULTY COUNCIL UPDATES

Provost Joseph Berger

Monday, May 1, 2023

Department); Amani El Jack (Women's, Gender, and Sexuality Studies), and Leonard von Morzé (English).

- Since the department's TT ranks have to be rebuilt substantially due to high turnover within the department, we have cast a wide net within the broad area of Africana Studies. The Dean's office sought input from faculty with expertise in Africana Studies across CLA. On January 30th, Dean Prasad met with faculty members with research and teaching interests in Africana Studies (an invitation to 14 faculty members went out; several attended the meeting). The same week, she also met with the leaders of the university's Black Faculty and Staff Association, Professors Nedra Lee (Anthropology) and Tahirah Abdullah (Psychology). She has also met and communicated with Professor Kamara throughout the semester. The search committee members helped her draft the position description. Several days before the posting, she sent a draft of the position description to Professor Kamara for input, edits, and comments.
- We recognize that it is unconventional to start an academic search in April. Therefore, the timelines for the review of applications and start dates of the faculty members have been conceived in a flexible manner, as you can see from the position description. Three positions (two senior and one open rank) have been posted simultaneously, but we remain realistic about whether all three will be filled at the same time. The priority is to hire one senior faculty member who will serve as the Chair of the department as soon as possible. How quickly the other two positions will be filled will depend on various factors. The search may continue into Fall 2023. We are confident that by Fall 2024 at the very latest, all three positions will be filled. We are off to a good start, at last check, nineteen applications had been received. We are committed to doing the necessary outreach to potential candidates, as well as to communicating candidly about timelines with candidates who have already applied.
- Dean Prasad, along myself and many others, are deeply committed to this renewed effort. These multiple hires along with other significant investments that the university has made and will continue to make in the new hires and the department, represents a positive step in rebuilding and further strengthening the department.

Additionally, an offer has been made on the search for the staff position in the Trotter Institute and the finalists for the Director position will be publicly announced this week with interviews to occur next week.

Annual University Conference on Teaching, Learning & Technology

The annual University Conference on Teaching, Learning & Technology (UCTLT) – this year's theme is “Disruptive to Innovative Technologies @Umass Boston”. The event will take place on May 11 in University Hall from 8am until 2pm.

The conference sponsors are: Dean of Faculty (Rajini Srikanth), Office for Faculty Development (Denise Patmon), Center for Innovative Teaching (Jackie Lageson), Student Equity, Access, and

FACULTY COUNCIL UPDATES

Provost Joseph Berger

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Success (Gail Stubbs), Library (Teresa Maceira & Eunkyung Lee), IT/Ed Tech (Paula Thorsland, Zack Ronald & Apurva Mehta) & Surbhi Puri (Doctoral Student)

I will also be presenting the Provost's Awards for Excellence in Community-engaged Scholarship, Excellence in Advising and Mentoring, and Excellence in NTT Teaching.

Attachment #5

Faculty Council Report

May 1, 2023

Kathleen Kirleis, Vice-Chancellor for Administration and Finance

Good afternoon! It is my pleasure to be with you this afternoon. I would like to report on the following items:

1. FY23 budget – the university is currently working on its third quarter close for the period ended March 31, 2023, which will be submitted to the President's Office on May 8th and reported at the June Board of Trustees meeting. It is anticipated that the strong results reported at the end of second quarter will continue and a written update will be provided to the campus community later in May after the quarterly results are completed.
2. FY24 budget submission – last month I reported that the university's initial FY24 budget was submitted to the President's Office on March 30, 2023. As the state budget process has progressed, there has been some updated information that is being built into the budget, as the President's Office has updated selected planning parameters. Campuses are now planning for the level of state appropriation that is in the Governor's H1 budget recommendation and for the released wage parameters. An updated version of our budget, with a 1% operating margin, was submitted on April 19th. I provided this budget to the Budget and Long Range Planning Committee on April 26.th
3. FY24 Capital budget – the five year FY24-FY28 capital budget is also in the process of being developed. The budget will be finalized by the start of the fiscal year and be disseminated to the campus community. There also is quarterly reporting on the capital budget that is provided to the President's Office. This is presently being completed for the third quarter and as part of that reporting, there will be some new projects put forth to the university system, including building improvements for our Police Department.
4. Campus Lunch and Learn – A Campus Lunch and Learn on Campus Planning and Construction Projects was held on Thursday, April 27th. The session included information on projects recently completed and currently in construction, as well as those in design or otherwise being planned. Thank you to all who attended, either in the Alumni Lounge or on Zoom. The materials will be posted to the web for anyone who is interested in viewing them who was unable to make the session.
5. Campus Master Plan and Campus Energy Carbon Master Plan – the campus master plan is in the final stages of completion and will be launched by the end of the fiscal year.

The campus has also been developing a Campus Energy Carbon Master Plan, which establishes the path to have UMass Boston be carbon neutral by 2050. A draft of the plan will be under review with the Sustainability Committee and university leadership this month.

6. Student Payment Plan project – first reported last month, work has continued on this project. We encourage all continuing students to register for fall classes now and submit their FAFSA by today's priority deadline, or as soon after today as possible. Bills and financial aid packages will be generated on July 5th and fall tuition and fees will be due by August 15th. Information and assistance will be provided to students so that they have a plan in place for how they will pay their tuition fees, whether through financial aid, the monthly payment plan, third party payors or direct pay by that date. Please encourage all of your students to get registered for their fall classes if they have not already done so.
7. Facilities and Administrative ("F&A") cost rate proposal – the university has submitted a cost rate proposal for its F&A rate to the US Dept of Health and Human Services, which will be used to negotiate the campus' F&A rate for FY2024 and beyond. Our current rate, which was negotiated in FY2012, is 52.5%. We expect this process to take approximately 6 months before we have the final approved rate, which may likely increase 3-4% points over a four year period. The new rate will be good for a minimum of 4 years and campus will next be eligible to a new cost rate proposal in 2027 using Fiscal Year 2026 financial information. Further details were discussed with the Budget and Long Range Planning Committee at their last meeting.
8. The Beacon Budget Model – the planning group is now discussing various portions of the budget model with various stakeholders on campus, including deans, associate and assistant deans, and the Budget and Long Range Planning Committee. Items such as tuition and fees, state appropriation, RTF, and cost allocations are included. This work will continue over the summer and continue into early fall.
9. Summer activity – for the first time, the university has established a coordinated space plan for summer activity. There is specific space designated for summer classes, orientation and conferences and events. The goal of this coordination is to help existing activity thrive and build opportunities to grow additional activity, including that which is coordinated with a residential component at the Motley residence halls.

Attachment #6

Report of the Faculty Council Representative to the Board of Trustees Roberta Wollons

- I. Report on the Committee on Athletics, April 5, 2023
- II. Report on the Administration and Finance Committee, April 5, 2023
- III. Report on the Board of Trustees Meeting, April 12, 2023

I. The Board of Trustees Committee on Athletics met on April 5 via zoom. The Agenda included action items, discussion items, and informational items. There was no discussion of UMass Boston athletic programs, other than to acknowledge it as a Division III school. The action item is below. The appendices are available upon request (700 pages!)

Discussion Item

- 1. UMass Amherst Athletics Overview [5-27]

Informational Items

- 1. Athletic Director bios [28-44]
- 2. UMass Amherst Athletics Strategic Vision [45-59]
- 3. UMass Lowell Athletics Strategic Plan [60-79]

There was one action item:

To approve the Athletics Committee Charter. The item is below:

PROPOSED

Doc. TXX-XXXX

Adopted by the Athletics Committee

April 5, 2023

UNIVERSITY OF MASSACHUSETTS

ATHLETICS COMMITTEE CHARTER

PURPOSE

The responsibilities of the Athletics Committee include considering, reviewing and making recommendations to the full Board on matters concerning intercollegiate athletics at the University of Massachusetts.

COMPOSITION & INDEPENDENCE

The Athletics Committee shall consist of four (4) or more University Trustees appointed by the Governance Committee and approved by the Board of Trustees. The Chair and Vice Chair of the Committee shall be appointed by the Governance Committee and approved by the Board of Trustees.

The Athletics Committee may also include two (2) non-trustee members who have demonstrated knowledge and interest in the role that intercollegiate athletics plays in lives of student-athletes, alumni, campus life, and community relations. Non-trustee members do not have voting rights per Board of Trustees By-laws (Doc. T91-100, as amended).

DUTIES AND RESPONSIBILITIES

The following shall be the principal duties and responsibilities of the Athletics Committee:

- Considering, reviewing and making recommendations to the full Board on matters concerning master athletic plans, including athletic affiliations and overall athletic development.
- Policies involving athletic departments, activities and services.

Responsibilities of University Campus Management include:

- Management of athletic departments, their staff, and teams; ensuring athletic department compliance with NCAA rules and the rules of the conferences within which their teams compete.

The Committee may seek semi-annual updates from campuses on these matters.

OTHER MATTERS

- The Committee shall annually review and, if necessary, revise and approve this Athletics Committee Charter as conditions dictate. Any amendments to this Athletics Committee Charter must be reviewed by the Office of General Counsel.
- The Committee Chair shall receive briefings on any potential violation of law, Board policy, NCAA regulation, or conference regulation. The Chair shall provide a briefing to the full Committee on any such violation.
- The Committee may periodically review with University Campus Management the University campus processes used to comply with applicable laws, regulations and policies. It is the responsibility of University Campus Management to ensure compliance with laws, regulations and policies.
- Perform any other activities consistent with University Board of Trustees By-laws that are customarily addressed by a Board-appointed Athletics Committee.

MEETINGS

- The Committee shall meet as needed, but not less than three (3) times a year. The Committee may ask University officers or others to attend meetings, and provide pertinent information as necessary.
- Executive sessions may be held at the end of each Committee meeting as needed.

REPORTING

- The Committee shall report to the Board at least annually.

* * * * *

II. Report on the Administration and Finance Committee, April 5, 2023

There were 4 action items and 3 information items. The information appendices are 700 pages, available upon request.

Action Items

1. Establishment of Endowed Chairs and Professorships, UMass Amherst [pp. 8-27]

“Joseph W. and Alma Keilty Chair in Education in the College of Education at the University of Massachusetts Amherst. And further, to establish the Chancellor Professorships Fund at the University of Massachusetts Amherst.” The fund will be established by the proceeds of a \$3,000,000 insurance policy on the life of the donor. The policy ownership has been transferred to the foundation and will be administered by the Dean of the Amherst School of Education.

2. Approval of Naming of Facilities, UMass Amherst [pp. 28-30]

To name the University of Massachusetts Amherst Business innovation Hub building as the “Douglas and Diana Berthiaume Business Innovation Hub.” Doug and Diana Berthiaume have given nearly \$20 million to UMass Amherst, including four endowed faculty positions in Isenberg and the Douglas and Diana Berthiaume Center for Entrepreneurship. In May 2022, they pledged \$3 million to support two new professorships in the Isenberg School of Management. We are currently finalizing additional commitments for support of Isenberg faculty, graduate students, and research activities, totaling \$17 million over the next 10 years, primarily in the form of endowed support. This gift will bring the Berthiaumes’ lifetime giving to over \$36 million, making them one of UMass Amherst’s most generous supporters to date.

3. Approval of the University Travel Policy [pp. 31-45]

To approve the University Travel Policy and to authorize the President or his/her designee to issue Standards to be followed by each campus.

“The Policy provides systemwide uniformity for addressing safety, security, and compliance during University Travel (as defined below). It also establishes additional requirements for travel to high-risk destinations. This Policy applies to all University Travel and all University Travelers as defined in this policy, regardless of funding source.”

The main point of the policy changes is to manage security of travel to high-risk locations. The details of changes to reporting are available upon request.

4. Approval of Tuition and Mandatory Charges and Authorization to Approve Other Charges for Academic Year 2023-2024 [pp. 46-60]

Bottom line is a 2.5% increase in tuition across the board, with no increase in student activity fees.

<u>Tuition & Mandatory Fees</u>	<u>Amherst</u>	<u>Boston</u>	<u>Dartmouth</u>	<u>Lowell</u>
Undergraduate (in-state)	\$17,357	\$15,535	\$15,208	\$16,570
Undergraduate (regional)	\$32,356	\$26,711	\$20,616	\$29,010

Undergraduate (out-of-state)	\$39,293	\$37,211	\$31,750	\$35,396
Graduate (in-state)	\$17,809	\$19,971	\$17,065	\$16,050
Graduate (regional)	\$32,543	\$34,496	\$21,560	\$24,458
Graduate (out-of-state)	\$37,860	\$38,406	\$30,253	\$28,426
Graduate Law School (in-state)			\$30,765	
Graduate Law School (regional)			\$32,805	
Graduate Law School (out-of-state)			\$40,047	

The Committee voted in favor of these tuition changes. The full report is available upon request.

G. Information Items *All of these reports are available upon request*

1. Quarterly Capital Report [pp. 61-106]
2. Financial Aid Report [pp. 107-135]
3. Legislative Report [pp. 136-700]

* * * * *

III. Board of Trustees Meeting, April 12, 2023

The Agenda and action items are attached.

Of note, there were several speakers at the BoT meeting on April 12. Public Speakers included:

- Kevin Sun, Graduate Employee Organization Membership Organizer, UMass Amherst
- Amanda Suzzi-Simmons, Vice President, Graduate Student Senate, UMass Amherst

The undergraduate representative to the Board of Trustees was present and read a statement in opposition to the increase in tuition, which was also supported by the graduate representative, noting the financial hardship it would cause in the context of already burdensome financial debt and rising costs for students. The Board heard but did not discuss the student objections

- Andrew Gorry, Co-Chair, Professional Staff Union, UMass Amherst, Rep for Amherst and Boston

Spoke against the privatization of employees and in favor of student unions

*Ella Prabhakar, Secretary, Public Higher Education Network of Massachusetts (PHENOM), UMass Amherst

Also spoke in opposition to tuition increases, noting the problem of student debt; students are already housing and food insecure; the problem of building a student debt economy; and that UMass has been disinvesting in higher ed for too long.

After the speakers, the vote by the Board was in favor of the tuition increase with the one negative vote by the student representative.

Other action items were to approve the items brought forward from the Athletics and Administration and Finance committees, described in the April 5 A&F and Athletics meetings.

Revised agenda posted to the University's website: April 11, 2023; 11:55 a.m.

**UNIVERSITY OF MASSACHUSETTS
AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL•LAW•ONLINE**

BOARD OF TRUSTEES

Wednesday, April 12, 2023; 3:00 p.m.

Remote Meeting

Pursuant to the Governor's Order Suspending Certain Provisions of the Open Meeting Law, G.L. c.30A, 20 dated March 12, 2020, and subsequently updated and extended by the Governor and their staff

To view the meeting click on the link:

<https://umassp.zoom.us/j/96841222871>

To Dial in by iPhone one-tap:

DIAL US: 1-309-205-3325, 96841222871# or 1-305-224-1968, 96841222871#

To Dial in by Telephone (audio only):

DIAL US: 1-309-205-3325 or -305-224-1968 or 1-312-626-6799 or 1-646-876-9923 or 1-646-931-3860 or 1-253-215-8782 or 1-346-248-7799 or 1-669-900-6833

Webinar ID: 968 4122 2871

REVISED AGENDA

- I. **Call to Order**
- II. **Consideration of Minutes of the Prior Meeting of the Board**
 - December 15, 2022 (Open & Executive Session)
 - February 16, 2023
- III. **Chair's Report**
 - Student Trustee Report, UMass Lowell (Mina Lam)
- IV. **President's Report**
- V. **Public Speakers**
 - Kevin Sun, Graduate Employee Organization Membership Organizer, UMass Amherst
 - Amanda Suzzi-Simmons, Vice President, Graduate Student Senate, UMass Amherst
 - Andrew Gorry, Co-Chair, Professional Staff Union, UMass Amherst
 - Ella Prabhakar, Secretary, Public Higher Education Network of Massachusetts (PHENOM), UMass Amherst
- VI. **Reports of Standing Committees**
 - a. Committee on Administration and Finance
 1. Approval of Tuition and Mandatory Charges and Authorization to Approve Other Charges for Academic Year 2023-2024
 - b. Athletics Committee

VII. **Consent Agenda**

1. Establishment of Endowed Chairs and Professorships, UMass Amherst
2. Approval of Naming of Facilities, UMass Amherst
3. Approval of the University Travel Policy

VIII. **Other Business**

1. Department of Defense, Exclusion from Personnel Clearance Requirements
2. Amendments to the University of Massachusetts Board of Trustees By-Laws
3. Appointments to Named Professorships, UMass Chan Medical School
4. Amendments to Student Government Association Constitution, UMass Amherst
5. Amendments to Faculty Senate Constitution, UMass Amherst

IX. **Executive Session**

1. Appointments with Tenure, UMass Amherst
2. Awards of Tenure, UMass Dartmouth, UMass Chan Medical School
3. Honorary Degrees, UMass Amherst, Lowell, Chan Medical School
4. Pursuant to M.G.L. c. 30A, Section 21, Purpose 7, To comply with, or act under the authority of any general or special law, and pursuant to M.G.L. c.4, Section 7, Clause 26(d), necessitating confidentiality, since public disclosure in an open meeting would compromise the purpose for which the executive session is being called and have a detrimental effect on the University; AND Pursuant to MGL c. 30A; Section 21, Purpose 2. To conduct strategy sessions in preparation for negotiations with nonunion personnel. The public disclosure of more specific information would likely compromise the purpose for which the executive session is being called, and the inclusion of such details would compromise the purpose for the executive session; To consider the purchase, exchange, lease or value of real property, as permitted under Massachusetts General Law, Chapter 30A, Section 21a(6), since an open meeting may have a detrimental effect on the negotiating position of the University and the chair declares that an open meeting will have a detrimental effect in obtaining qualified proposals

The above listings of matters before the UMass Board of Trustees are those reasonably anticipated by the Senior Staff, Secretary and Chair of the Board, and intended to be discussed at the meeting. Not all items listed may in fact be discussed due to circumstances not known in time to provide an adjustment to the publicly available agenda, and other items that are not listed, may also be brought up for discussion, to the extent such is permitted by law.

The UMass Board of Trustees, per its by-laws and to the extent permitted by law, may reserve time during the agenda of its regular meetings for public participation, and/or allow the meeting to be audio/videotaped. Individuals seeking to speak to the Board or audio/video tape the meeting should so inform the Office of the Secretary of the UMass Board of Trustees' office in writing, setting forth the purpose for which they seek to speak and/or audio/videotape the meeting, at least 24 hours before the relevant meeting. The Chairperson shall have discretion and determine whether said individuals shall be permitted to speak and, if so, for how long they may speak on the designated topic. The Chairperson may also exercise discretion and determine to waive the notice requirement set forth above and invite an individual(s) present at the meeting to address the Board.

UNIVERSITY OF MASSACHUSETTS

VOTES

BOARD OF TRUSTEES

APRIL 12, 2023

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

COMMITTEE: Administration and Finance – April 5, 2023

ACTION ITEM #a,1: Tuition and Mandatory Charges and Authorization to Approve Other Charges for Academic Year 2023-2024

DATE: Board of Trustees – April 12, 2023

DOC. & VOTE I.D. #: T23-007

-
- VOTED:** 1. In accordance with Section 1A of Chapter 75 of the General Laws, and Policy T92-031, Appendix E, as amended to authorize the President to approve the individual Tuition for the Amherst, Boston, Dartmouth, and Lowell campuses. The Tuition and Mandatory Fees at each campus is as outlined below for academic year 2023-24:

<u>Tuition & Mandatory Fees</u>	<u>Amherst</u>	<u>Boston</u>	<u>Dartmouth</u>	<u>Lowell</u>
Undergraduate (in-state)	\$17,357	\$15,535	\$15,208	\$16,570
Undergraduate (regional)	\$32,356	\$26,711	\$20,616	\$29,010
Undergraduate (out-of-state)	\$39,293	\$37,211	\$31,750	\$35,396
Graduate (in-state)	\$17,809	\$19,971	\$17,065	\$16,050
Graduate (regional)	\$32,543	\$34,496	\$21,560	\$24,458
Graduate (out-of-state)	\$37,860	\$38,406	\$30,253	\$28,426
Graduate Law School (in-state)			\$30,765	
Graduate Law School (regional)			\$32,805	
Graduate Law School (out-of-state)			\$40,047	

2. In accordance with Section 1A of Chapter 75 of the General Laws, to establish and approve the following Tuition and Mandatory Fee rates for the Chan Medical School’s graduate-only programs for academic year 2023-2024:

<u>Tuition & Mandatory Fees</u>	<u>FY24</u>
T.H. Chan School of Medicine (in-state)	\$41,690
T.H. Chan School of Medicine (out-of-state)	\$70,028
Tan Chingfen Graduate School of Nursing (in-state)	\$16,864
Tan Chingfen Graduate School of Nursing (NE regional)	\$20,560
Tan Chingfen Graduate School of Nursing (out-of-state)	\$22,511
Tan Chingfen Graduate School of Nursing Graduate Entry Program (in-state)	\$49,424
Tan Chingfen Graduate School of Nursing Graduate Entry Program (NE regional)	\$56,282
Tan Chingfen Graduate School of Nursing Graduate Entry Program (out-of-state)	\$63,136
Morningside Graduate School of Biomedical Sciences (in-state)	\$16,990
Morningside Graduate School of Biomedical Sciences (out-of-state)	\$35,960

3. And further, in accordance with Section 1A of Chapter 75 of the General Laws and T92-031 Appendix E, to authorize the President to approve final student housing rent and food service charges for academic year 2023-24.

<u>Room and Board</u>	<u>Amherst</u>	<u>Boston*</u>	<u>Dartmouth</u>	<u>Lowell</u>
Room	\$8,154	\$11,332	\$10,807	\$8,930
Board	\$7,283	\$6,180	\$5,759	\$5,380

**Board Only*

4. And further, to authorize the President to approve individual fee rates for other fees and fee/revenue based operations charges for all campuses.

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

DATE: Board of Trustees – April 12, 2023

VOTED: To approve the following votes listed as 1-3 on the Consent Agenda:

CONSENT AGENDA VOTES

The Committee on Administration and Finance approved items 1-3 on April 5, 2023.

1. Establishment of Endowed Chairs and Professorships, UMass Amherst, Doc. T23-005

In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws to establish the following:

To establish the Joseph W. and Alma Keilty Chair in Education in the College of Education at the University of Massachusetts Amherst.

And further,

To establish the Chancellor Professorships Fund at the University of Massachusetts Amherst.

And further,

To accept a pledge from Jeff Poulton and Suzanne Jesse who are planning to fund an endowed scholarship in fifteen years using an irrevocable charitable trust.

2. Naming of Facilities, UMass Amherst, Doc. T23-010

To name the University of Massachusetts Amherst Business Innovation Hub building as the “Douglas and Diana Berthiaume Business Innovation Hub”.

And further,

To name the University of Massachusetts Amherst Curry-Hicks cage addition the “Jim and Ellen Hunt Performance Center”.

3. University Travel Policy, Doc. T22-066

To approve the University Travel Policy and to authorize the President or his/her designee to issue Standards to be followed by each campus.

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

OTHER BUSINESS #1: Department of Defense, Exclusion from Personnel Clearance Requirements

DATE: Board of Trustees – April 12, 2023

DOC. & VOTE I.D. #: T23-004

VOTED: WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Chairman of the Board, the President, and the designated Facility Security Officer meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Trustees and other officers, provided that this action is recorded in the minutes.

NOW, THEREFORE, BE IT DECLARED that the Chairman of the Board, the President, and the designated Facility Security Officer at the present time do possess, or will be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as Chairman of the Board, the President, or the designated Facility Security Officer, such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the following members of the Board of Trustees and other officers shall not have, and can be effectively excluded from access to all classified information in the possession of the corporation and do not occupy positions that would enable them to affect adversely policies or practices in the performance of classified contracts for the Department of Defense or the User Agencies of its Industrial Security Program:

<u>NAME</u>	<u>TITLE</u>
Bethany C. Berry	Trustee
David M. Brunelle	Trustee
Mary L. Burns	Trustee
Gerald G. Colella	Trustee
Jose M. Delgado	Trustee

Michael E. Dooley	Trustee
Robert Epstein	Trustee
Richard M. Kelleher	Trustee
Mina T. Lam	Trustee
Adam M. Lechowicz	Trustee
Robert Lewis, Jr.	Trustee
Ann M. Maguire Keches	Trustee
Michael V. O'Brien	Trustee
Noreen C. Okwara	Trustee
Imari K. Paris Jeffries	Trustee
Julie N. Ramos Gagliardi	Trustee
Elizabeth D. Scheibel	Trustee
Steven A. Tolman	Trustee
Patrick Tutwiler	Trustee
Maxwell D. White	Trustee
Charles F. Wu	Trustee

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

OTHER BUSINESS # 2: **Amendments to the University of Massachusetts Board of Trustees By-Laws**

DATE: **April 12, 2023**

DOC. & VOTE I.D. #: **T91-100, as amended**

VOTED: To recommend that the Board approve the following amendments to the By-Laws of the University of Massachusetts pursuant to: TRUSTEE DOCUMENT T91-100 UMass Board of Trustees By-Laws; Article II. Sections 3. and 4. – AGENDA and CONSENT AGENDA; Article III COMMITTEES OF THE BOARD: Section 1. Standing Committees and Section 5. Responsibilities of Standing Committees, (c) and (e); and ARTICLE IV. Section 1. (a) TRUSTEE GOVERNANCE COMMITTEE.

To change the name of the Committee on Academic Affairs and Economic Development to the Committee on Academic and Student Affairs.

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

OTHER BUSINESS #3: **Appointments to Named Professorships**
UMass Chan Medical School

DATE: **April 12, 2023**

DOC. & VOTE I.D. #: **T23-021**

VOTED: To concur with the President in the appointment of Professor Vaikom Subramanian Mahadevan, Professor of Medicine and Chief of the Division of Cardiovascular Medicine, for appointment as the Edward Budnitz, MD, Distinguished Professor in Cardiovascular Medicine.

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

OTHER BUSINESS #4: Student Government Association Constitution
UMass Amherst

DATE: April 12, 2023

DOC. & VOTE I.D. #: T94-060, as amended

VOTED: To approve the amendments to University of Massachusetts
Amherst Student Government Association Constitution.

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

OTHER BUSINESS #5: Changes to the Faculty Senate Constitution
UMass Amherst

DATE: April 12, 2023

DOC. & VOTE I.D. #: T73-196, as amended

VOTED: To approve the changes to Faculty Senate Constitution at the
University of Massachusetts Amherst.