

**Faculty Diversity Summary of Tenure Status by College, Gender & Race/Ethnicity - Fall 2023**

TENURE STATUS	FTE	HCT	Female	Male	American Indian/Alaskan Native	Asian	Black or African American	Hispanic of any race	Hawaiian	Non-Resident Alien	Unknown	Two or more Races	White
<b>COLLEGE OF LIBERAL ARTS</b>													
Part-Time	70.6	154	88	66	0	13	8	7	0	4	11	1	110
Part-Time Tenured	4.21	7	6	1	0	0	0	1	0	0	0	0	6
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	118	118	67	51	0	7	7	7	0	2	2	0	93
Tenure Track Non-Tenured	38	38	19	19	1	5	4	5	0	6	1	1	15
Tenured	161	161	83	78	0	18	12	16	0	2	0	0	113
<b>TOTAL</b>	<b>392</b>	<b>478</b>	<b>263</b>	<b>215</b>	<b>1</b>	<b>43</b>	<b>31</b>	<b>36</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>2</b>	<b>337</b>
<b>COLLEGE OF SCIENCE &amp; MATHEMATICS</b>													
Part-Time	19.02	33	19	14	0	7	2	2	0	0	5	0	17
Part-Time Tenured	0.5	1	0	1	0	0	1	0	0	0	0	0	0
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	48	48	13	35	0	9	4	3	0	3	3	1	25
Tenure Track Non-Tenured	25	25	11	14	0	2	1	1	0	7	1	0	13
Tenured	68	68	17	51	0	18	2	3	0	1	0	0	44
<b>TOTAL</b>	<b>161</b>	<b>175</b>	<b>60</b>	<b>115</b>	<b>0</b>	<b>36</b>	<b>10</b>	<b>9</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>1</b>	<b>99</b>
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>													
Part-Time	18.65	55	40	15	1	3	3	2	0	2	4	0	40
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	9	9	6	3	0	2	1	0	0	0	1	0	5
Tenure Track Non-Tenured	12	12	8	4	0	3	0	2	0	1	1	0	5
Tenured	44	44	32	12	0	9	8	3	0	0	0	0	24
<b>TOTAL</b>	<b>84</b>	<b>120</b>	<b>86</b>	<b>34</b>	<b>1</b>	<b>17</b>	<b>12</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>74</b>
<b>COLLEGE OF MANAGEMENT</b>													
Part-Time	11.5	22	9	13	0	1	2	0	0	0	2	0	17
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	20	20	10	10	0	1	2	1	0	1	0	0	15
Tenure Track Non-Tenured	14	14	8	6	0	3	0	1	0	5	0	1	4
Tenured	46	46	12	34	0	25	1	1	0	1	0	1	17
<b>TOTAL</b>	<b>92</b>	<b>102</b>	<b>39</b>	<b>63</b>	<b>0</b>	<b>30</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>53</b>
<b>MANNING COLLEGE OF NURSING &amp; HEALTH SCIENCES</b>													
Part-Time	52.59	152	125	27	1	5	14	5	1	0	27	0	99
Part-Time/Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	40	40	37	3	0	1	1	2	0	1	3	0	32
Tenure Track Non-Tenured	15	15	11	4	0	2	1	1	0	2	2	0	7
Tenured	24	24	19	5	0	5	2	1	0	2	0	0	14
<b>TOTAL</b>	<b>132</b>	<b>231</b>	<b>192</b>	<b>39</b>	<b>1</b>	<b>13</b>	<b>18</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>32</b>	<b>0</b>	<b>152</b>

TENURE STATUS	FTE	HCT	Female	Male	American Indian/Alaskan Native	Asian	Black or African American	Hispanic of any race	Hawaiian	Non-Resident Alien	Unknown	Two or more Races	White
<b>MCCORMACK GRADUATE SCHOOL OF POLICY &amp; GLOBAL STUDIES*</b>													
Part-Time	0	0	0	0	0	0	0	0	0	0	0	0	0
Part-Time/Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STUDENT EQUITY, ACCESS, &amp; SUCCESS</b>													
Part-Time	2.59	6	3	3	0	0	0	0	0	0	3	0	3
Not Tenure Track	5	5	3	2	0	0	0	0	0	0	0	0	5
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>8</b>	<b>11</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>8</b>
<b>HONORS COLLEGE</b>													
Part-Time	0.8	2	1	1	0	0	0	0	0	0	0	0	2
Not Tenure Track	1	1	1	0	0	0	0	0	0	0	0	0	1
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	2	2	0	2	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>ACADEMIC SUPPORT SERVICES AND ACADEMIC AFFAIRS OTHERS*</b>													
Part-Time	0.6	1	1	0	0	0	0	0	0	0	0	0	1
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>SCHOOL FOR THE ENVIRONMENT</b>													
Part-Time	3.9	7	2	5	0	1	0	0	0	1	0	0	5
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	1	1	1	0	0	0	0	0	0	1	0	0	0
Tenure Track Non-Tenured	3	3	1	2	0	0	0	0	0	1	1	0	1
Tenured	15	15	7	8	1	2	0	1	0	0	0	0	11
<b>TOTAL</b>	<b>23</b>	<b>26</b>	<b>11</b>	<b>15</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>17</b>
<b>UNIVERSITY TOTAL</b>													
Part-Time	180.3	432.0	288.0	144.0	2.0	30.0	29.0	16.0	1.0	7.0	52.0	1.0	294.0
Part-Time Tenured	4.7	8.0	6.0	2.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	6.0
Part-Time/Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	242	242	138	104	0	20	15	13	0	8	9	1	176
Tenure Track Non-Tenured	107.0	107.0	58.0	49.0	1.0	15.0	6.0	10.0	0.0	22.0	6.0	2.0	45.0
Tenured	360	360	170	190	1	77	25	25	0	6	0	2	224
<b>TOTAL UNIVERSITY</b>	<b>894</b>	<b>1,149</b>	<b>660</b>	<b>489</b>	<b>4</b>	<b>142</b>	<b>76</b>	<b>65</b>	<b>1</b>	<b>43</b>	<b>67</b>	<b>6</b>	<b>745</b>

\*Includes Academic Support Programs and Writing Assessment.

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TENURE STATUS	FTE	HCT	Female	Male	American Indian/Al askan Native	Asian	Black or African American	Hispanic of any race	Non- Resident Alien	Unknown	Two or more Races	White
<b>COLLEGE OF LIBERAL ARTS</b>												
Part-Time	67.1	142	72	70	1	10	9	5	4	10	1	102
Part-Time Tenured	5.66	11	5	6	0	2	0	1	0	0	0	8
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	113	113	68	45	1	6	7	6	1	2	0	90
Tenure Track Non-Tenured	37	37	19	18	2	3	3	5	7	1	1	15
Tenured	144	144	80	64	0	16	10	15	3	0	0	100
<b>TOTAL</b>	<b>367</b>	<b>447</b>	<b>244</b>	<b>203</b>	<b>4</b>	<b>37</b>	<b>29</b>	<b>32</b>	<b>15</b>	<b>13</b>	<b>2</b>	<b>315</b>
<b>COLLEGE OF SCIENCE &amp; MATHEMATICS</b>												
Part-Time	12.88	24	11	13	0	2	1	1	0	1	0	19
Part-Time Tenure	0	0	0	0	0	0	0	0	0	0	0	0
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	18	18	8	10	0	1	2	1	1	0	0	13
Tenure Track Non-Tenured	11	11	6	5	0	3	1	1	3	0	1	2
Tenured	46	46	12	34	0	24	1	1	1	0	1	18
<b>TOTAL</b>	<b>88</b>	<b>99</b>	<b>37</b>	<b>62</b>	<b>0</b>	<b>30</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>52</b>
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>												
Part-Time	16.07	48	34	14	1	2	2	1	1	4	0	37
Part-Time Tenured	11	11	7	4	0	2	2	0	0	1	0	6
Part-Time Tenure Track	2.13	4	1	3	0	2	0	0	0	0	0	2
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	12	12	9	3	0	3	2	.	1	1	0	5
Tenured	37	37	28	9	0	7	6	3	0	0	0	21
<b>TOTAL</b>	<b>78</b>	<b>112</b>	<b>79</b>	<b>33</b>	<b>1</b>	<b>16</b>	<b>12</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>71</b>
<b>COLLEGE OF MANAGEMENT</b>												
Part-Time	12.88	24	11	13	0	2	1	1	0	1	0	19
Part-Time Tenure	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	18	18	8	10	0	1	2	1	1	0	0	13
Tenure Track Non-Tenured	11	11	6	5	0	3	1	1	3	0	1	2
Tenured	46	46	12	34	0	24	1	1	1	0	1	18
<b>TOTAL</b>	<b>88</b>	<b>99</b>	<b>37</b>	<b>62</b>	<b>0</b>	<b>30</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>52</b>
<b>COLLEGE OF NURSING &amp; HEALTH SCIENCES</b>												
Part-Time	59.34	152	131	21	1	3	10	8	0	30	0	99
Part-Time/Tenured	0.5	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	29	29	27	2	0	1	3	1	0	1	0	23
Tenure Track Non-Tenured	12	12	10	2	0	3	1	0	1	1	0	6
Tenured	16	16	12	4	0	3	1	1	2	0	0	9
<b>TOTAL</b>	<b>117</b>	<b>210</b>	<b>181</b>	<b>29</b>	<b>1</b>	<b>10</b>	<b>15</b>	<b>10</b>	<b>3</b>	<b>32</b>	<b>0</b>	<b>138</b>

TENURE STATUS	FTE	HCT	Female	Male	American Indian/Al askan Native	Asian	Black or African American	Hispanic of any race	Non- Resident Alien	Unknown	Two or more Races	White
<b>MCCORMACK GRADUATE SCHOOL OF POLICY &amp; GLOBAL STUDIES*</b>												
Part-Time	6.51	18	17	1	0	1	1	0	2	1	0	13
Part-Time/Tenured	1	2	1	1	0	0	0	0	0	0	0	2
Not Tenure Track	6	6	4	2	0	0	1	0	0	0	0	5
Tenure Track Non-Tenured	3	3	2	1	0	1	0	1	0	0	0	1
Tenured	19	19	8	11	0	2	2	0	0	0	0	15
<b>TOTAL</b>	<b>36</b>	<b>48</b>	<b>32</b>	<b>16</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>36</b>
<b>COLLEGE OF ADVANCING AND PROFESSIONAL STUDIES</b>												
Part-Time	0.88	4	2	2	0	0	0	0	0	0	0	4
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>HONORS COLLEGE</b>												
Part-Time	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	1	1	1	0	0	0	0	0	0	0	0	1
Tenure Track Non-Tenured	1	1	0	1	0	0	0	0	0	0	1	.
Tenured	1	1	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>
<b>ACADEMIC SUPPORT SERVICES AND ACADEMIC AFFAIRS OTHERS*</b>												
Part-Time	5.42	9	4	5	0	1	2	0	0	2	0	4
Not Tenure Track	7	7	3	4	0	0	0	1	0	0	0	6
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>12</b>	<b>16</b>	<b>7</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>10</b>
<b>SCHOOL FOR THE ENVIRONMENT</b>												
Part-Time	3.83	8	3	5	0	1	0	0	1	0	0	6
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	2	2	2	0	0	0	0	1	0	0	0	1
Tenured	17	17	6	11	1	2	1	1	0	0	0	12
<b>TOTAL</b>	<b>23</b>	<b>27</b>	<b>11</b>	<b>16</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>UNIVERSITY TOTAL</b>												
Part-Time	191.22	440	293	147	3	27	27	16	8	50	1	307
Part-Time Tenured	10.42	20	9	11	0	4	0	1	0	0	0	15
Part-Time/Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	230	230	132	98	1	17	20	10	4	6	1	171
Tenure Track Non-Tenured	100	100	58	42	2	16	8	8	18	4	3	41
Tenured	344	344	161	183	1	70	24	24	7	0	1	217
<b>TOTAL UNIVERSITY</b>	<b>876</b>	<b>1134</b>	<b>653</b>	<b>481</b>	<b>7</b>	<b>134</b>	<b>79</b>	<b>59</b>	<b>37</b>	<b>60</b>	<b>6</b>	<b>751</b>

\*Includes Academic Support Programs and Writing Assessment.

## Faculty Diversity Summary of Tenure Status by College, Gender &amp; Race/Ethnicity - Fall 2021

TENURE STATUS	FTE	HCT	Female	Male	American Indian/Alaska Native	Asian	Black or African American	Hispanic of any race	Non- Resident Alien	Unknown	Two or more Races	White
<b>COLLEGE OF LIBERAL ARTS</b>												
Part-Time	68.3	146	70	76	1	9	8	5	3	7	1	112
Part-Time Tenured	5.13	9	4	5	0	2	0	0	0	0	0	7
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	109	109	70	39	0	8	5	4	2	2	0	88
Tenure Track Non-Tenured	47	47	27	20	2	7	4	8	6	1	1	18
Tenured	149	149	82	67	0	17	11	15	2	0	0	104
<b>TOTAL</b>	<b>378</b>	<b>460</b>	<b>253</b>	<b>207</b>	<b>3</b>	<b>43</b>	<b>28</b>	<b>32</b>	<b>13</b>	<b>10</b>	<b>2</b>	<b>329</b>
<b>COLLEGE OF SCIENCE &amp; MATHEMATICS</b>												
Part-Time	16	28	13	15	0	3	1	0	0	2	1	21
Part-Time Tenure	0	0	0	0	0	0	0	0	0	0	0	0
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	50	50	18	32	0	11	4	1	3	0	1	30
Tenure Track Non-Tenured	25	25	12	13	0	3	2	0	7	0	0	13
Tenured	60	60	13	47	0	16	1	3	0	0	0	40
<b>TOTAL</b>	<b>151</b>	<b>163</b>	<b>56</b>	<b>107</b>	<b>0</b>	<b>33</b>	<b>8</b>	<b>4</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>104</b>
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>												
Part-Time	18.83	59	44	15	0	4	5	2	1	2	0	45
Part-Time Tenured	0.7	1	1	0	0	0	0	0	0	0	0	1
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	13	13	9	4	0	2	0	1	0	1	0	9
Tenure Track Non-Tenured	14	14	10	4	0	4	2	0	1	1	0	6
Tenured	40	40	27	13	0	7	7	2	0	0	0	24
<b>TOTAL</b>	<b>87</b>	<b>127</b>	<b>91</b>	<b>36</b>	<b>0</b>	<b>17</b>	<b>14</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>85</b>
<b>COLLEGE OF MANAGEMENT</b>												
Part-Time	13.25	20	9	11	0	1	1	0	1	0	0	17
Part-Time Tenure	0.75	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	15	15	6	9	0	1	2	1	0	0	0	11
Tenure Track Non-Tenured	15	15	6	9	0	5	2	0	5	0	1	2
Tenured	42	42	10	32	0	21	1	1	0	0	1	18
<b>TOTAL</b>	<b>86</b>	<b>93</b>	<b>32</b>	<b>61</b>	<b>0</b>	<b>28</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>49</b>
<b>COLLEGE OF NURSING &amp; HEALTH SCIENCES</b>												
Part-Time	57.61	134	126	8	0	4	12	1	0	19	0	98
Part-Time/Tenured	0.5	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	32	32	31	1	0	0	2	3	1	1	0	25
Tenure Track Non-Tenured	10	10	8	2	0	3	1	0	2	0	0	4
Tenured	15	15	12	3	0	4	1	1	0	0	0	9
<b>TOTAL</b>	<b>115</b>	<b>192</b>	<b>178</b>	<b>14</b>	<b>0</b>	<b>11</b>	<b>16</b>	<b>5</b>	<b>3</b>	<b>20</b>	<b>0</b>	<b>137</b>

**MCCORMACK GRADUATE SCHOOL OF POLICY & GLOBAL STUDIES\***

Part-Time	4.18	17	12	5	0	1	0	0	0	1	0	15
Part-Time/Tenured	0.5	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	4	4	3	1	0	0	1	0	0	0	0	3
Tenure Track Non-Tenured	3	3	1	2	0	2	0	0	0	0	0	1
Tenured	22	22	10	12	0	2	2	0	0	0	0	18
<b>TOTAL</b>	<b>34</b>	<b>47</b>	<b>27</b>	<b>20</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>38</b>

**COLLEGE OF ADVANCING AND PROFESSIONAL STUDIES**

Part-Time	4.39	13	4	9	1	0	0	1	0	1	0	10
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>4</b>	<b>13</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>

**HONORS COLLEGE**

Part-Time	0.5	2	1	1	0	0	0	0	1	0	0	1
Not Tenure Track	1	1	1	0	0	0	0	0	0	0	0	1
Tenure Track Non-Tenured	1	1	0	1	0	0	0	0	0	0	1	0
Tenured	1	1	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>

**ACADEMIC SUPPORT SERVICES AND ACADEMIC AFFAIRS OTHERS\***

Part-Time	5.49	9	3	6	0	1	1	1	0	2	0	4
Not Tenure Track	10	10	5	5	0	0	0	1	0	0	0	9
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>15</b>	<b>19</b>	<b>8</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>13</b>

**SCHOOL FOR THE ENVIRONMENT**

Part-Time	2.33	5	1	4	0	1	0	0	0	0	0	4
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	1	1	1	0	0	0	0	0	1	0	0	0
Tenure Track Non-Tenured	4	4	3	1	1	0	0	1	0	0	0	2
Tenured	16	16	6	10	0	2	1	1	0	0	0	12
<b>TOTAL</b>	<b>23</b>	<b>26</b>	<b>11</b>	<b>15</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>18</b>

**UNIVERSITY TOTAL**

Part-Time	191.12	433	283	150	2	24	28	10	6	34	2	327
Part-Time Tenured	8	13	8	5	0	2	0	0	0	0	0	11
Part-Time/Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	235	235	144	91	0	22	14	11	7	4	1	176
Tenure Track Non-Tenured	119	119	67	52	3	24	11	9	21	2	3	46
Tenured	345	345	160	185	0	69	24	23	2	0	1	226
<b>TOTAL UNIVERSITY</b>	<b>898</b>	<b>1145</b>	<b>662</b>	<b>483</b>	<b>5</b>	<b>141</b>	<b>77</b>	<b>53</b>	<b>36</b>	<b>40</b>	<b>7</b>	<b>786</b>

\*Includes Academic Support Programs and Writing Assessment.

## Faculty Diversity Summary of Tenure Status by College, Gender &amp; Race/Ethnicity - Fall 2020

TENURE STATUS	FTE	HCT	Female	Male	American Indian/Al askan Native	Asian	Black or African American	Hispanic of any race	Non- Resident Alien	Unknown	Two or more Races	White
<b>COLLEGE OF LIBERAL ARTS</b>												
Part-Time	66.3	141	78	63	0	6	6	5	4	4	1	115
Part-Time Tenured	3.35	6	5	1	0	1	2	1	0	0	0	2
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	107	107	60	47	0	7	7	4	1	2	0	86
Tenure Track Non-Tenured	46	46	26	20	1	6	4	7	4	0	1	23
Tenured	153	153	80	73	0	17	11	15	1	0	0	109
<b>TOTAL</b>	<b>376</b>	<b>453</b>	<b>249</b>	<b>204</b>	<b>1</b>	<b>37</b>	<b>30</b>	<b>32</b>	<b>10</b>	<b>6</b>	<b>2</b>	<b>335</b>
<b>COLLEGE OF SCIENCE &amp; MATHEMATICS</b>												
Part-Time	20.4	36	16	20	0	4	2	0	3	1	1	25
Part-Time Tenure	0.5	1	0	1	0	0	0	0	0	0	0	1
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	40	40	12	28	0	9	3	1	2	0	1	24
Tenure Track Non-Tenured	25	25	8	17	0	5	2	0	6	0	0	12
Tenured	58	58	15	43	0	15	1	3	0	0	0	39
<b>TOTAL</b>	<b>144</b>	<b>160</b>	<b>51</b>	<b>109</b>	<b>0</b>	<b>33</b>	<b>8</b>	<b>4</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>101</b>
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>												
Part-Time	17.31	48	39	9	0	4	4	1	0	2	0	37
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Part-Time Tenure Track	0.5	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	9	9	6	3	0	2	0	1	0	0	0	6
Tenure Track Non-Tenured	14	14	11	3	0	2	3	0	3	0	0	6
Tenured	41	41	28	13	0	6	6	2	0	0	0	27
<b>TOTAL</b>	<b>82</b>	<b>113</b>	<b>85</b>	<b>28</b>	<b>0</b>	<b>14</b>	<b>13</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>77</b>
<b>COLLEGE OF MANAGEMENT</b>												
Part-Time	11.75	19	6	13	0	1	0	0	1	0	0	17
Part-Time Tenure	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	16	16	8	8	0	1	2	1	0	0	0	12
Tenure Track Non-Tenured	15	15	6	9	0	6	2	0	3	0	1	3
Tenured	44	44	11	33	0	21	1	1	0	0	1	20
<b>TOTAL</b>	<b>87</b>	<b>94</b>	<b>31</b>	<b>63</b>	<b>0</b>	<b>29</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>52</b>
<b>COLLEGE OF NURSING &amp; HEALTH SCIENCES</b>												
Part-Time	42.06	104	96	8	0	4	9	1	1	4	2	83
Not Tenure Track	23	23	22	1	0	0	1	2	0	0	0	20
Tenure Track Non-Tenured	10	10	9	1	0	3	1	0	2	0	0	4
Tenured	19	19	16	3	0	4	2	1	0	0	0	12
<b>TOTAL</b>	<b>94</b>	<b>156</b>	<b>143</b>	<b>13</b>	<b>0</b>	<b>11</b>	<b>13</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>119</b>

**MCCORMACK GRADUATE SCHOOL OF POLICY & GLOBAL STUDIES\***

Part-Time	3.93	15	12	3	0	0	0	0	0	1	0	14
Part-Time/Tenured	0.5	1	0	1	0	0	0	0	0	0	0	1
Not Tenure Track	5	5	3	2	0	0	1	0	0	0	0	4
Tenure Track Non-Tenured	6	6	3	3	0	2	0	0	1	0	0	3
Tenured	22	22	12	10	0	2	3	0	0	0	0	17
<b>TOTAL</b>	<b>37</b>	<b>49</b>	<b>30</b>	<b>19</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>39</b>

**COLLEGE OF ADVANCING AND PROFESSIONAL STUDIES**

Part-Time	5.5	18	7	11	1	1	1	1	0	1	0	13
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>6</b>	<b>18</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>13</b>

**HONORS COLLEGE**

Part-Time	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	1	1	1	0	0	0	0	0	0	0	0	1
Tenure Track Non-Tenured	1	1	0	1	0	0	0	0	0	0	1	0
Tenured	1	1	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>

**ACADEMIC SUPPORT SERVICES AND ACADEMIC AFFAIRS OTHERS\***

Part-Time	10.24	14	9	5	0	1	0	1	0	1	0	11
Not Tenure Track	6	6	2	4	0	0	0	1	0	0	0	5
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>16</b>	<b>20</b>	<b>11</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>16</b>

**SCHOOL FOR THE ENVIRONMENT**

Part-Time	1.38	3	1	2	0	1	0	0	0	0	0	2
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	2	2	1	1	0	0	0	0	1	0	0	1
Tenure Track Non-Tenured	5	5	3	2	1	0	0	1	0	0	0	3
Tenured	15	15	5	10	0	3	1	1	0	0	0	10
<b>TOTAL</b>	<b>23</b>	<b>25</b>	<b>10</b>	<b>15</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>16</b>

**UNIVERSITY TOTAL**

Part-Time	179	398	264	134	1	22	22	9	9	14	4	317
Part-Time Tenured	4	8	5	3	0	1	2	1	0	0	0	4
Part-Time/Tenure Track	1	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	209	209	115	94	0	19	14	10	4	2	1	159
Tenure Track Non-Tenured	122	122	66	56	2	24	12	8	19	0	3	54
Tenured	353	353	167	186	0	68	25	23	1	0	1	235
<b>TOTAL UNIVERSITY</b>	<b>868</b>	<b>1091</b>	<b>618</b>	<b>473</b>	<b>3</b>	<b>134</b>	<b>75</b>	<b>51</b>	<b>33</b>	<b>16</b>	<b>9</b>	<b>770</b>

\*Includes Academic Support Programs and Writing Assessment.

## Faculty Diversity Summary of Tenure Status by College, Gender &amp; Race/Ethnicity - Fall 2019

TENURE STATUS	FTE	HCT	Female	Male	American Indian/Ala skan Native	Asian	Black or African American	Hispanic of any race	Non- Resident Alien	Unknown	Two or more Races	White
<b>COLLEGE OF LIBERAL ARTS</b>												
Part-Time	66.9	147	76	71	0	6	9	5	4	12	1	110
Part-Time Tenured	6.1	12	7	5	0	2	0	0	1	0	0	9
Part-Time Tenure Track	1	2	2	0	0	1	0	0	0	0	0	1
Not Tenure Track	114	114	60	54	0	7	5	4	2	1	0	95
Tenure Track Non-Tenured	46	46	27	19	0	5	4	8	6	0	0	23
Tenured	152	152	80	72	0	16	12	15	1	0	0	108
<b>TOTAL</b>	<b>386</b>	<b>473</b>	<b>252</b>	<b>221</b>	<b>0</b>	<b>37</b>	<b>30</b>	<b>32</b>	<b>14</b>	<b>13</b>	<b>1</b>	<b>346</b>
<b>COLLEGE OF SCIENCE &amp; MATHEMATICS</b>												
Part-Time	22.1	40	14	26	0	6	3	0	2	2	1	26
Part-Time Tenure	1	2	0	2	0	1	0	0	0	0	0	1
Part-Time Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	40	40	14	26	0	6	3	2	2	0	0	27
Tenure Track Non-Tenured	25	25	7	18	0	3	2	0	6	0	0	14
Tenured	61	61	15	46	0	15	1	3	0	0	0	42
<b>TOTAL</b>	<b>149</b>	<b>168</b>	<b>50</b>	<b>118</b>	<b>0</b>	<b>31</b>	<b>9</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>110</b>
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>												
Part-Time	21.1	55	45	10	0	4	5	4	0	1	1	40
Part-Time Tenured	1.5	3	2	1	0	0	0	0	0	0	0	3
Part-Time Tenure Track	0.5	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	10	10	6	4	0	2	0	1	0	0	0	7
Tenure Track Non-Tenured	17	17	14	3	0	2	3	0	3	0	0	9
Tenured	37	37	23	14	0	5	6	2	0	0	0	24
<b>TOTAL</b>	<b>87</b>	<b>123</b>	<b>91</b>	<b>32</b>	<b>0</b>	<b>13</b>	<b>14</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>84</b>
<b>COLLEGE OF MANAGEMENT</b>												
Part-Time	13	21	6	15	0	1	1	0	1	0	0	18
Part-Time Tenure	0.25	1	1	0	0	0	0	0	0	0	0	1
Not Tenure Track	15	15	7	8	0	1	2	1	0	0	0	11
Tenure Track Non-Tenured	15	15	6	9	0	7	2	0	2	0	0	4
Tenured	41	41	9	32	0	19	1	0	0	0	1	20
<b>TOTAL</b>	<b>84</b>	<b>93</b>	<b>29</b>	<b>64</b>	<b>0</b>	<b>28</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>54</b>
<b>COLLEGE OF NURSING &amp; HEALTH SCIENCES</b>												
Part-Time	7.08	11	7	4	0	0	0	0	0	0	0	11
Not Tenure Track	59.42	117	109	8	0	4	7	3	0	7	1	95
Tenure Track Non-Tenured	10	10	8	2	0	3	0	0	3	0	0	4
Tenured	20	20	17	3	0	4	2	1	0	0	0	13
<b>TOTAL</b>	<b>97</b>	<b>158</b>	<b>141</b>	<b>17</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>123</b>

**MCCORMACK GRADUATE SCHOOL OF POLICY & GLOBAL STUDIES\***

Part-Time	4.31	15	9	6	0	0	0	0	1	1	0	13
Part-Time/Tenured	0.5	1	0	1	0	0	0	0	0	0	0	1
Not Tenure Track	7.75	8	4	4	0	0	1	0	0	0	0	7
Tenure Track Non-Tenured	6	6	3	3	0	2	0	0	1	0	0	3
Tenured	22	22	12	10	0	2	3	0	0	0	0	17
<b>TOTAL</b>	<b>41</b>	<b>52</b>	<b>28</b>	<b>24</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>41</b>

**COLLEGE OF ADVANCING AND PROFESSIONAL STUDIES**

Part-Time	5.38	20	8	12	1	0	0	1	0	1	0	17
Not Tenure Track	0	0	0	0	0	0	0	0	0	0	0	0
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>5</b>	<b>20</b>	<b>8</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>17</b>

**HONORS COLLEGE**

Part-Time	1	3	3	0	0	1	0	0	0	0	0	2
Not Tenure Track	1	1	1	0	0	0	0	0	0	0	0	1
Tenure Track Non-Tenured	1	1	0	1	0	0	0	0	0	0	1	0
Tenured	1	1	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>

**ACADEMIC SUPPORT SERVICES AND ACADEMIC AFFAIRS OTHERS\***

Part-Time	8.61	11	8	3	0	2	0	1	0	2	0	6
Not Tenure Track	5	5	2	3	0	0	0	0	0	0	0	5
Tenure Track Non-Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>14</b>	<b>16</b>	<b>10</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>11</b>

**SCHOOL FOR THE ENVIRONMENT**

Part-Time	2.5	4	2	2	0	1	0	0	1	0	0	2
Part-Time Tenured	0	0	0	0	0	0	0	0	0	0	0	0
Not Tenure Track	1	2	1	1	0	0	0	0	1	0	0	1
Tenure Track Non-Tenured	5	5	3	2	1	0	0	1	0	0	0	3
Tenured	15	15	4	11	0	3	1	1	0	0	0	10
<b>TOTAL</b>	<b>24</b>	<b>26</b>	<b>10</b>	<b>16</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>16</b>

**UNIVERSITY TOTAL**

Part-Time	152	327	178	149	1	21	18	11	9	19	3	245
Part-Time Tenured	9	19	10	9	0	3	0	0	1	0	0	15
Part-Time/Tenure Track	2	3	3	0	0	1	0	0	0	0	0	2
Not Tenure Track	253	312	204	108	0	20	18	11	5	8	1	249
Tenure Track Non-Tenured	125	125	68	57	1	22	11	9	21	0	1	60
Tenured	349	349	160	189	0	64	26	22	1	0	1	235
<b>TOTAL UNIVERSITY</b>	<b>890</b>	<b>1135</b>	<b>623</b>	<b>512</b>	<b>2</b>	<b>131</b>	<b>73</b>	<b>53</b>	<b>37</b>	<b>27</b>	<b>6</b>	<b>806</b>

\*Includes Academic Support Programs and Writing Assessment.