

Teaching at Urban Scholars

Job Description

The Urban Scholars Program at the University of Massachusetts Boston is a year-round program featuring individual advising, college and cultural trips, tutoring, supervised study, and a six-week summer institute that typically runs Monday through Friday, 9:00-5:00, from late June through mid-August. Urban Scholars serves academically striving Boston Public School students in grades 9-12. Most of our participants come from low-income backgrounds and/or are the first generation in their family to pursue higher education. We aim to prepare our scholars for college admission and to equip them with the skills necessary to succeed at the collegiate level.

The Urban Scholars community believes that education is at the core of a successful, enriching life. We offer academically striving students a comfortable environment promoting experiential learning and educational exploration. To create excitement and life-long interest in learning, our courses are hands-on and engaging while maintaining the rigor and skill-building necessary of a college-preparation program. We seek to fascinate, puzzle, challenge, and support our students to take risks, collaborate, and problem-solve in meaningful ways that preview college and career work.

We are currently seeking instructors for our summer institute in the following subject areas:

- Math (algebra I, geometry, algebra II, pre-calculus and/or calculus)
- Lab science (biology, chemistry, physics)
- English Language Arts
- Foreign language (Spanish, French, Mandarin, etc.)
- Electives and other STEM subjects (environmental science, genetics, coding, etc.)

Instructors are supported by the Urban Scholars Associate Director and often find opportunities for professional growth and development through their experience at Urban Scholars.

Instructor Responsibilities

1. Teach 1-2 courses in the morning/early afternoon 5 days a week. Classes run approximately 60 minutes.
2. Develop and teach a project-based learning course curriculum to high school students.
3. Participate in weekly teacher meetings.
4. Conduct one-on-one conferences with students twice throughout the term.
5. Complete mid-term and final evaluations of students and a final course summary.
6. Submit weekly lesson plans aligned to program learning goals and rigorous objectives.
7. Attend orientation and training.

Qualifications

8. Bachelor's degree in a relevant field; master's degree preferred.

9. Teaching experience, preferably with urban youth.
10. Ability to manage a dynamic learning environment where students are engaged, supported, and assessed.
11. Demonstrated ability to develop and implement curricula.
12. Knowledge of and ability to manage classroom behavior with clear objectives, expectations, and engaging activities.

Location

University of Massachusetts – Boston

Compensation

\$2,250 per course section.

Dates

Staff training: Week of June 23, 2025

Program dates: June 30 – August 7, 2025

How to apply

Please email the following to Suamy Ventura, Director, at Suamy.Ventura@umb.edu or to urbanscholars@umb.edu.

1. Resume
2. Contact information for 3 references who can speak to your experience and abilities.
3. A 1-2 page narrative containing the following information:
 - a. Your teaching philosophy.
 - b. Description of how you will integrate project-based learning into your course.
 - c. Your teaching strengths and areas in which you would need support.

Additional Information:

The University of Massachusetts Boston provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, gender identity or expression, age, sexual orientation, national origin, ancestry, disability, military status, genetic information, pregnancy or a pregnancy-related condition, or membership in any other protected class. The University of Massachusetts Boston complies with all applicable federal, state and local laws governing nondiscrimination in employment in every location in which the university operates. This policy applies to all terms and conditions of employment.